**Agenda of the Annual General Meeting**

**1. Opening of the meeting and calling the meeting to order**

Karri Lehtonen will act as the Chairperson of the meeting. Should Karri Lehtonen for a weighty reason not be able to act as the Chairperson of the Annual General Meeting, the Company’s Board of Directors will appoint a person that it deems most suitable to act as the Chairperson. The Chairperson may appoint a secretary for the meeting.

**2. Election of persons to scrutinize the minutes and to supervise the counting of votes**

Jaana Sirkiä will act as the person to scrutinize the minutes and supervise the counting of votes. Should Jaana Sirkiä for a weighty reason not be able to act as the person to scrutinize the minutes and supervise the counting of votes, the Board of Directors of the Company will appoint a person it deems most suitable to act as the person to scrutinize the minutes and supervise the counting of votes.

**3. Recording the legality of the meeting**

**4. Recording the attendance at the meeting and adoption of the list of votes**

Shareholders who have voted in advance during the advance voting period and who have the right to attend the Annual General Meeting under Chapter 5, Sections 6 and 6 a of the Finnish Companies Act will be recorded to have attended the meeting. The list of votes will be adopted according to information provided by Euroclear Finland Ltd. and Innovatics Ltd.

**5. Presentation of the annual accounts, the report of the Board of Directors and the auditor’s report for the year 2021**

As shareholders can only participate in the meeting by voting in advance, the Company's annual accounts, report of the Board of Directors and the auditor's report published on March 21, 2022, which is available on the Company's website, will be deemed to have been presented to the Annual General Meeting.

**6. Adoption of the annual accounts**

**7. Resolution on the use of the profit shown on the balance sheet and the payment of dividend**

The Board of Directors proposes to the Annual General Meeting that the Company does not distribute a dividend for the financial period 1 January 2021 - 31 December 2021.

**8. Resolution on the discharge of the members of the board of directors and the CEO from liability for the financial year 1.1.-31.12.2021.**

**9. Resolution on the remuneration of the members of the Board of Directors and the committees established by the Board of Directors**

Shareholders representing a total of approximately 61% of all shares and voting rights propose to the Annual General Meeting that the elected members of the Board of Directors be paid the following fees for the term beginning at the end of the Annual General Meeting of April 12th, 2022 and ending at the end of the next Annual General Meeting:

* the Chairman of the Board 6,250 EUR per month.  
  In addition to the above-mentioned cash reward, a total of 70,652 stock options will be granted to the Chairman of the Board, which entitles the holder to subscribe for a maximum of the same number of new shares in the company. The shares to be issued on the basis of the options can be subscribed for in equal installments on a quarterly basis over three years. The subscription price for the shares to be subscribed for on the basis of the options is EUR 4.60 per share. The Board of Directors decides on the issuance of stock options and their detailed terms pursuant to its valid authorization, and
* other Members of the Board each 1,667 EUR per month.

In addition, the Board proposes that the travel expenses of the Members of the Board be reimbursed in accordance with the company’s travel policy.

**10. Resolution on the number of members of the Board of Directors**

Shareholders representing a total of approximately 61% of all shares and voting rights proposes to the Annual General Meeting that seven (7) members be elected to the Board of Directors.

**11. Election of members and the Chairman of the Board of Directors**

Shareholders representing a total of approximately 61% of all shares and voting rights proposes to the Annual General Meeting that the following persons be re-elected as members of the Board of Directors for a term beginning at the end of the Annual General Meeting and ending at the end of the next Annual General Meeting:

* Timo Ahopelto
* Leena Niemistö
* Juha Mikkola
* Jukka Virkkunen
* Heikki Länsisyrjä
* Marika Auramo

and as a new member:

* Jukka Tapani Bergqvist

Shareholders representing a total of approximately 61% of all shares and voting rights propose to the Annual General Meeting that Jukka Tapani Bergqvist be elected Chairman of the Board of Directors.

The above-mentioned candidates have given their consent to the election.

**12. Resolution on the remuneration of the auditor**

The Board of Directors proposes to the Annual General Meeting that the auditor’s fees be paid according to a reasonable invoice.

**13. Election of the auditor**

The Board of Directors proposes to the Annual General Meeting that KPMG Oy be re-elected as the auditor of the Company. KPMG Oy has informed the Company that authorized public accountant Toni Aaltonen will be the auditor with principal responsibility.

**14. Closing of the meeting**